



# DACOWITS RFI 13

## Primary Caregiver Leave

March 2020 Quarterly Business Meeting

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# Primary Caregiver Leave

- a. Provide data or feedback gathered to date, if any, about impact, sufficiency and satisfaction with the current 12-week primary caregiver leave policy.**

Generally, Soldiers are pleased with the legislative policy changes, however Male Soldiers would like more flexibility to act as Primary Caregiver.

- b. What impact did the reduction from 18 weeks to 12 weeks have in the Navy and Marines?**

N/A

- c. Do the Services back-fill positions vacated by servicewomen utilizing their primary caregiver leave? If so, how is that accomplished? If not, what is the impact to the unit because of these vacancies?**

No, Army does not backfill, Commanders are required to cross-level internal personnel assets.

- d. We note the Coast Guard are exploring the capability of providing short-term staffing augmentation to units with absences related to convalescent and caregiver leave. Are the other Military Services using or considering a surge staffing augmentation model? If so, how will these back fills be funded?**

No

- e. NA**

- f. NA**